

23rd EDITION FUTURE OF



ENGAGE

EMPOWER

ELEVATE

Shaping The Future of Learning and Leadership



Tuesday, 07th July 2026



The Westin Gurgaon, New Delhi

SILVER PARTNER



EXHIBIT PARTNER



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FEATURED SPEAKERS



Priti Dahima
Senior Vice President
Learning & Talent
Development
SBICard



Danish Afroz
Head - Talent &
Development Operations
Ericsson



Rishibha Sharma
Head - Organizational
Development and
Diversity (AGM)
**HPCL - Mittal Energy
Limited**



Gopal Rajvanshi
Vice President
- Capability
Development, Human
Resources
EXL



Vaibhav Mediratta
Head Learning &
Org Development
- Sales
Havells India Ltd.



Sonia Paul
Head Training
and Development
GMR Group



Arvind Srivastava
President - HR
**Akums Drugs &
Pharmaceuticals Ltd.**



Pooja Nagpal
Head learning and
talent development (APAC)
Kohler Co.



Hirdyanand Hirdya
Group Head
Learning & OD
Spark Minda



Amit Saxena
Head of Learning and
Development
(Assistant Vice President)
Compass Group



Kanchana Thakur
Head Learning &
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CNH Industrial



Chandan Shrivastav
Head - Learning
& Development
**Shardul Amarchand
Mangaldas & Co
Advocates & Solicitors**



Arvind Kumar Sharma
Vice President
Learning Organization
Development & TM
Info Edge India Ltd.



Muskaan Chawla
Head
Learning &
Development
Justdial



Aman Dwivedi
Manager & Head - Learning
and Development ZeroB
- North India & Nepal
Ion Exchange India Ltd.



Pooja Bhatia
Director - Learning
& Development
Fidelity International



Sneha Bhardwaj
Head - Learning
Talent & Culture
IHG Hotels & Resorts



Balwinder Singh
Global Lead - L&D
BLS International



Supreet Malhotra
Senior Director - Learning
& Development
Mercer



Deepak Rautela
VP - OD / Training
and Development
Shahi Exports

The field of Learning and Development (L&D) is undergoing a transformative shift, driven by rapid technological advancements, evolving workforce expectations, and the demand for continuous upskilling. Modern organizations are moving beyond traditional training, embracing **hybrid and immersive learning** experiences that combine in-person workshops, digital platforms, AI-driven learning, and experiential methods like simulations and microlearning.

Personalization and agility are at the heart of today's L&D strategies. Leveraging AI, adaptive learning systems, and data analytics, organizations can create **tailored learning** journeys that respond to individual skill gaps, learning preferences, and career aspirations. Gamification, social learning, and collaborative platforms are increasingly being used to boost engagement, reinforce retention, and foster a culture of continuous growth.

Despite these opportunities, L&D leaders face challenges in **integrating emerging technologies**, bridging skills gaps quickly, and cultivating a culture that values learning as an ongoing practice rather than a one-time event. Ensuring equitable access to learning resources, driving adoption across diverse workforce segments, and measuring the impact of learning initiatives remain key concerns.

To navigate these challenges, organizations must adopt a **strategic, data-driven approach**. This includes investing in scalable and intuitive learning ecosystems, providing continuous support to employees, encouraging feedback-driven improvements, and aligning learning programs with broader business goals. Close collaboration between L&D, IT, and business leaders is essential to ensure seamless integration of digital tools and technologies while maintaining a balance with human-centered learning experiences.

The **23rd Edition Future of Learning and Development Summit & Awards 2026** will explore these emerging trends and best practices, offering attendees actionable insights from industry leaders. Participants will gain strategies to implement hybrid and immersive learning models, leverage AI and gamification for enhanced engagement, and build resilient learning cultures that empower employees to thrive in a constantly evolving workplace. The summit will also provide a platform to exchange ideas, discover innovative solutions, and connect with peers shaping the future of L&D.



KEY THEME TO BE ADDRESSED



- Future-Ready Skills & Upskilling
- Personalized & Adaptive Learning
- Digital Transformation of L&D
- Continuous Learning & Learning Agility
- AI & Automation in Learning
- Strategic Alignment & Business Impact
- Leadership Development & ESG Competencies
- Employee Engagement & Learning Culture

WHO SHOULD ATTEND

CXO, Head, Vice President, Director:

- Learning and Development
- HR
- Organization Development
- Training
- Talent Management
- People Development
- Performance Management



WHY YOU SHOULD ATTEND

- **Engage with Senior L&D Leaders:** Gain first-hand insights into the latest industry trends, innovative practices, and strategies driving organizational learning.
- **Enhance Your Skills:** Discover actionable tools and techniques to implement in your organization for measurable impact.
- **Foster Collaboration:** Network with experts and peers to share knowledge, exchange ideas, and build meaningful professional connections.

WHY YOU SHOULD SPONSOR

Partner with the 23rd Edition Future of Learning and Development Summit & Awards 2026 to showcase your brand and promote your business offerings to a distinguished audience of engaged and influential business professionals.

This Summit will bring together top industry leaders who are eager to update their knowledge on emerging trends, innovative tools, and transformative approaches shaping the future of Learning and Development for their organizations.

Collaborate and brainstorm with leading L&D professionals and brands to explore best strategies, cutting-edge solutions, and innovative practices that drive effective learning and development.



OUR SPONSORS



SILVER PARTNER

Stratbeans Learning Solutions is an AI-native workforce transformation company helping enterprises close the AI readiness gap-at speed, at scale, and with measurable impact.

Specializing in AI Skill Enablement, Job Enhancement, and end-to-end AI Transformation, Stratbeans builds the learning infrastructure modern organizations need to thrive in an intelligence-driven world. From adaptive, AI-personalized learning journeys to agentic LMS workflows and performance-linked upskilling programs, every solution is designed to move workforces from AI awareness to AI fluency - across every role, every function.

Powered by an AI-enabled learning platform used by 500,000+ users globally, Stratbeans helps organizations build future-ready teams through smarter learning, sharper insights, and measurable capability outcomes.

To Know more, visit : stratbeans.com/



EXHIBIT PARTNER

GrowthSource is a comprehensive L&D solutions provider dedicated to building future-ready organizations. Delivers bespoke classroom and virtual corporate training, alongside tailored digital and microlearning solutions, including ready-to-deploy courses on DEI, AML, and PoSH. Their innovative platform, Phronn, leverages AI to enable WhatsApp-based Training for greater reach and engagement. With a focus on interactive, gamified, and simulation-driven experiences, they ensure impactful learning outcomes. Their offerings also include executive coaching and AI-powered English proficiency programs, designed to enhance leadership capabilities and communication skills across the workforce.

To Know more, visit : growthsource.com

AWARD NOMINATION PROCESS

23rd EDITION FUTURE OF

L&D
SUMMIT AND
AWARDS '26



Nominate Yourself and Get Recognized for Your Path Breaking Achievements in Learning and development Summit and Awards.

Award Nomination Process

Step 1: Select Award Category

Step 2: Fill the nomination form

Step 3: Submit case study or white paper in any format and any size stating your key achievements along with the form

The case study or white paper will be forwarded to the Jury for selection.

The more grounded the Case Study, better the shot at winning!

Award Results will be declared one week prior to the event & selected winners will be informed accordingly.

L&D Awards

INDIVIDUAL CATEGORY

- 🏆 Learning professional of the year
- 🏆 Learning leader of the year
- 🏆 Rising Star Award
- 🏆 L&D Champion of the Year
- 🏆 Young L&D Champion of the Year
- 🏆 Chief Learning Officer of the Year

ORGANIZATION CATEGORY

- 🏆 Best Learning Team
- 🏆 Best Digital learning Initiative
- 🏆 Best Organizational Development & Transformation Initiative
- 🏆 On-Boarding program of the year
- 🏆 Best Use of Games or Simulations in L&D
- 🏆 Excellence in Learning and Development
- 🏆 Best Learning Culture in an Organization

Important Dates and Deadlines

- ◆ Nominations for all categories are open from 10th April 2026.
- ◆ Last day to submit the Nomination is 26th June 2026
- ◆ Winners will be announced, on 03rd July 2026 via email so relevant teams can be invited.
- ◆ L&D Leadership Awards will be distributed at **23rd Edition Learning and Development Summit & Awards 2026** on **07th July 2026**, at **The Westin Gurgaon, New Delhi**.

CONFERENCE AGENDA

08:30 Registration and morning refreshments

09:00 Chairperson Opening Remarks

09:30 Keynote Address: "Reskilling, Upskilling and New Skilling: Gazing the Future of L&D"

Need: The world is rapidly evolving, and organizations require a workforce with adaptive skills. This session explores how reskilling, upskilling, and new skilling strategies can prepare employees for the challenges of 2026, blending human-centric learning with digital advancements.

Key Focus:

- Future-ready workforce and adaptive skill growth
- Human-centric digital L&D design
- Microlearning and personalized learning paths
- Blended learning strategies for engagement
- Internal mobility and career path planning

09:50 L&D Leaders 2.0: Driving Innovation, Hybrid Engagement & Strategic Impact

Need: L&D leaders must evolve from traditional trainers to strategic partners who drive innovation, hybrid engagement, and measurable business impact. This session focuses on emerging leadership responsibilities in the 2026 learning landscape.

Key Focus:

- Digital leadership and hybrid coaching
- DEI-focused learning strategies
- Driving strategic contribution of L&D to business outcomes
- Engaging teams through innovative and interactive programs

Rishibha Sharma, Head Organizational Development and Diversity (AGM), **HPCL-Mittal Energy Limited**

10:00 Partner Session

10:20 Gamify, Engage, Retain: Next-Gen Learning Tools for Maximum Impact

Need: To improve learning outcomes, organizations are leveraging gamification, AR/VR, and next-gen e-learning tools. This session highlights how immersive and digital learning solutions can engage employees and enhance knowledge retention.

Key Focus :

- Gamification and immersive learning experiences
- AI-powered personalized learning paths
- Blended and hybrid learning approaches
- Social and collaborative learning tools
- Reducing cost while expanding learning reach

10:40 "Re-evaluating L&D for The Digital Era"

Need: "Digital Transformation: Shaping the Future Today. The rapid evolution of technology is driving profound changes, and this accelerated Digital Transformation is reshaping the landscape of Learning and Development, including its delivery methods, to meet the demands of an adaptive workforce."

Key Focus :

- Creating an integrated Learning Management System (LMS)
- How Digital Transformation is going to be the key
- Building a Digital Learning eco-system
- How to take the Learner experience through digital
- Deploying technologies for Learning Management System (LMS)
- How companies are transforming digitally in the space of learning

Arvind Kumar Sharma, Vice President - Learning, Organization Development & TM, **Info Edge India Ltd.**

11:10 Networking break and Refreshment break

11:20 Panel Discussion - The New Era of Learning: AI, Automation and Personalization

Need: As organizations strive to deliver learning that is relevant, scalable, and impactful, AI and automation are reshaping how learning experiences are designed and delivered. But the real question remains can technology truly personalize learning at scale, or are we overestimating its potential.

Key Focus:

- AI will revolutionize L&D - how this could potentially transform the L&D function in the years to come.
- VR - gateway to a world where learning is fun
- AR - digital image on a real-world environment
- Quantifying learning outcome beyond LMS and LX
- Development of a robust platform is a necessity to deliver learning virtually.

Panel Members :

Kanchana Thakur, Head Learning & Talent Development, **CNH Industrial**

Pooja Bhatia, Director - Learning & Development, **Fidelity International**
Deepak Rautela, VP - OD / Training and Development, **Shahi Exports**

11:40 Partner Session

12:00 Balancing Personalization and Automation in Human Technology Interaction

Need: "Organizations must strike the right balance between automation and human interaction in learning. This session explores strategies for integrating technology with human-centric learning approaches.

Key Focus:

- AI-driven personalization for learners
- Balancing automation with human guidance
- Adaptive content delivery and learner engagement
- Ensuring responsible and bias-free AI in L&D

Sneha Bhardwaj, Head Learning, Talent & Culture, **IHG Hotels & Resorts**

12:20 Panel Discussion: "The Learning Reset: Shaping Adaptive Minds for an Unpredictable Future"

Need: "As organizations face relentless change, the ability to adapt quickly has become a strategic differentiator. L&D leaders must now go beyond skill-building and enable learning agility at scale—helping employees think critically, unlearn legacy behaviors, and relearn faster to stay relevant in a tech-driven workplace."

Key Focus:

- Cultivating learning agility and adaptability across functions
- Strategies to encourage unlearning of outdated processes
- Aligning learning with organizational transformation
- Leveraging AI, data, and automation to accelerate reskilling
- Fostering curiosity and continuous learning mindsets
- Measuring adaptability and learning impact through analytics
- Creating a responsive L&D roadmap for dynamic business goals

Panel Members :

Hirdyanand Hirdya, Group Head Learning & OD, **Spark Minda**
Supreet Malhotra, Senior Director - Learning & Development, **Mercer**
Chandan Shrivastav, Head - Learning & Development, **Shardul Amarchand Mangaldas & Co Advocates & Solicitors**
Sonia Paul, Head Training and Development, **GMR Group**
Muskaan Chawla, Head - Learning and Development, **Justdial**

13:00 Networking Lunch

CONFERENCE AGENDA

14:00

"AI-Driven Leadership: Accelerating Learning for Sustainability & ESG Impact"

Need: Generative AI is transforming the way organizations develop leaders and embed sustainability competencies. This session will explore how AI-powered learning can drive leadership effectiveness, strengthen ESG capabilities, and build a future-ready, responsible workforce.

Key Focus:

- Leveraging Generative AI to enhance leadership development
- Personalized learning pathways for ESG and sustainability skills
- Fostering organizational agility and a culture of continuous learning
- Using data-driven insights to optimize ESG strategy and impact

14:20

"Partner Session"

14:40

"Digital-First L&D: Redefining the Role of Learning Professionals"

Need: As digital technologies become embedded in every aspect of business, L&D professionals are evolving from trainers to strategic enablers. This session examines how learning teams are adopting digital tools and data-driven approaches to drive organizational transformation.

Key Focus:

- Identifying and implementing the most effective digital learning platforms
- Driving personalized learning using AI, analytics, and automation
- Building a culture that prioritizes digital skills and growth
- Measuring learning impact through metrics, analytics, and ROI
- Upskilling L&D teams to navigate and lead digital transformation

Priti Dahima, Senior Vice President Learning & Talent Development, **SBI Card**

15:00

"Building a Self-directed Learning Culture like it's in your DNA"

Need: Empowering employees to take control of their own learning drives engagement, performance, and innovation. This session highlights strategies to embed self-directed learning into organizational culture, linking individual growth to business outcomes.

Key Focus:

- Exploring new approaches to foster differentiated learning experiences
- Understanding the impact of self-directed learning on business growth
- Encouraging employees to adopt continuous learning practices
- Measuring learning impact in alignment with business objectives
- Celebrating achievements to motivate and sustain learning initiatives

Vaibhav Mediratta, Head Learning & Org Development - Sales, **Havells India Ltd.**

15:20

"A Phygital Approach to Playful Learning Experience"

Need: "The modern workforce requires flexible learning solutions that combine digital efficiency with the engagement of physical interaction. This session explores how organizations can deliver immersive, hybrid learning experiences that optimize cost, reach, and outcomes.

Key Focus:

- Designing the right balance of physical and digital learning experiences
- Transitioning from traditional Instructor-Led Training (ILT) to blended learning
- Leveraging e-learning to reduce costs while expanding learning horizons
- Enhancing learner engagement across diverse locations and work models

15:30

Prioritizing your employees: who and how to train

Need: "L&D extends beyond simply offering workforce training. Essentially, it revolves around cultivating a culture of perpetual learning throughout the organization, placing emphasis on coaching, feedback, leadership, and a sense of ownership."

- Effective training can help employees learn how to better manage their time so that they can stay focused on the highest-priority tasks at hand.
- Training a hybrid workforce, which requires a flexible training infrastructure.
- Making training practical and job-relevant also being transparent about major changes or decisions.

Pooja Nagpal, Head learning and talent development (APAC), **Kohler Co.**

15:50

" From Investment to Impact: Maximizing L&D ROI"

Need: To deliver measurable value, the L&D function must align its vision, mission, and goals with organizational strategy. Understanding and demonstrating ROI is critical—not just in financial terms, but also in behavioral growth, skill adoption, and overall business performance. This session explores practical approaches to quantify the impact of learning initiatives and optimize L&D investments.

Key Focus:

- How organizations are measuring ROI on learning initiatives
- Metrics to assess effectiveness and improvement in skills and performance
- Evaluating behavioral growth and long-term learning outcomes
- Recognizing progress beyond traditional LMS and LXP reports
- Ensuring stakeholder expectations are clear and met through data-driven insights

16:10

Panel Discussion: "Future-Ready L&D: Navigating What's Next in the Learning Revolution"

As we step into a new era of human-digital collaboration, learning leaders are redefining how skills, strategy, and technology intersect. This panel will explore how the L&D function can evolve from enablers to strategic architects of growth, driving innovation, capability, and culture in equal measure.

Key Focus:

- Anticipating the next wave of learning and workforce trends
- Integrating AI, ML, and automation for smarter, data-led learning
- Humanizing technology-enabled learning experiences
- Redesigning L&D to support business transformation and scalability
- Best practices for future-proofing talent development strategies
- Rethinking metrics and impact to align with evolving business goals
- The future role of L&D as catalysts of innovation and culture

Panel Members :

Danish Afroz, Head Talent & Development Operations, **Ericsson**
Arvind Srivastava, President-HR, **Akums Drugs& Pharmaceuticals Ltd.**
Aman Dwivedi, Manager & Head - Learning and Development ZeroB - North India & Nepal, **Ion Exchange India Ltd.**
Gopal Rajvanshi, Vice President - Capability Development, Human Resources, **EXL**

16:50

Awards

Individual Awards

- 🏆 Learning professional of the year
- 🏆 Learning leader of the year
- 🏆 Rising Star Award
- 🏆 L&D Champion of the Year
- 🏆 Young L&D Champion of the Year
- 🏆 Chief Learning Officer of the Year

Organisation Awards

- 🏆 Best Learning Team
- 🏆 Learning and development Organization
- 🏆 Best Digital learning Initiative
- 🏆 Best Organizational Development & Transformation Initiative
- 🏆 On-Boarding program of the year
- 🏆 Best Use of Games or Simulations in L&D

18:00

Evaluating learning and close of conference

REGISTRATION FORM

UBS FORUMS

EVENT DATE AND VENUE

23rd EDITION FUTURE OF



Tuesday, 07th July 2026

Registration Starts at 08:30 AM



The Westin Gurgaon, New Delhi

Conference Time 09:20 AM to 06:00 PM

CONTACT INFORMATION

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INDIAN DELEGATE

Early Bird Rates	Till 17 th April 2026	Till 18 th May 2026	Standard Rate
Amount in INR	<input type="checkbox"/> 10,000	<input type="checkbox"/> 12,500	<input type="checkbox"/> 15,000
Conference + Nominations Fees	<input type="checkbox"/> 15,000	<input type="checkbox"/> 17,500	<input type="checkbox"/> 20,000

Group discounts available.

*Prices are in INR. Additional tax of 18% GST is applicable.

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Organization: _____
Phone: _____ Designation: _____
Email: _____

Delegate Details 3

Name: _____
Organization: _____
Phone: _____ Designation: _____
Email: _____

Attire: Formal Business Attire

Date: Tuesday, 07th July 2026

Time: 08:30 AM - 06:00 PM

General Information: The fees cover participation at the event, lunch, tea breaks and certificate of participation.

Confirmation Details: Joining details confirming your participation and invoice will be sent, once registration form has been received. Payment has to be done within 5 days from the date of the invoice or before the event date whichever is closer.

Cancellations: Once registration form is received; participation can't be cancelled. Cancellations carry a 100% liability and course materials will be emailed to you. However substitutions of delegates are welcome any time before the conference date

Payment Method (Please tick)

- ☐ I am paying by Demand Draft bankers draft/ Cheque payable to UBS FORUMS
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